



ThyssenKrupp Bilstein Suspension - ZEUS[®] in all locations



In the world of motor racing and the automotive industry, the name and long established reputation of Bilstein is renowned. During 2005 a new company was created as a result of a corporate merger between Bilstein, the ThyssenKrupp Corporation and Federn. This new company is now known as "ThyssenKrupp Bilstein Suspension". As with any merger IT environments and business systems needed to be harmonised and this included the Time Management Systems.

The result of this merger was a company with 4500 employees spread worldwide over 13 production and service sites. Mario Berg and Bernd Schmidt from the Personnel Department were assigned to deliver an efficient Time Management system for the seven production sites based in Germany. Klaus Marschall from the ISGUS sales and service centre Leonhardt

Zeit und Datenerfassungssysteme GmbH in Siegen was delighted that one of the earliest ZEUS[®] customers has decided to extend and update their existing system to these new production sites.

The existing system had to be updated and extended from ZEUS[®] second generation to the latest ZEUS[®] third generation software along

with integration of the additional locations. The new system consists of a new central server as a multi company portal solution. Data from the different sites is collated centrally but can be managed at any of the new locations.

At the end of each pay period payroll data is transferred to the payroll program "Paisy".



The ThyssenKrupp Bilstein Suspension plant in Hagen-Hohenlimburg.

Bernd Schmitt and Mario Berg appreciate the intuitive and user friendly ZEUS® interface and only two days training were required before the system administrators were comfortable with the new software version. "The performance of ZEUS® is also demonstrated by the fact that many different tariff agreements and shift patterns can be processed" says Bernd Schmid, "Public holidays, weekends, night work, overtime, full & part time employees are all catered for and this all with different tariff agreements in the various federal counties".

Time Management data is not only used for payroll accounting. "Our line managers create Management reports utilising employee data" says Mario Berg. "Thus we always get a clear view about our production processes. The reports are sent via e-mail, providing up to date information enabling us to efficiently manage the business."

Investment in R&D and protection of intellectual property are important issues in any company and Thyssen Krupp Bilstein are no exception. They face keen competition in their marketplace and to protect their market share have also invested in ZEUS® access control to prevent unauthorised access to their premises.



The discussions are not only about Time Management: Markus Braun and Klaus Marschall from Leonhardt Zeit- und Datenerfassungssysteme GmbH and Mario Berg and Klaus Schmidt from Bilstein Suspension.

